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CONFLICT MINERALS, MODERN SLAVERY AND ANTI HUMAN TRAFFICKING POLICY

Mantracourt Electronics Limited is committed to using sustainable resources and to minimize the impact of its activities on the environment and those who live and work within it.

The human and environmental consequences of mining Gold, Tantalum, Tin, and Tungsten are at the forefront of our purchasing team's decision making at Mantracourt Electronics and where possible the business seeks to avoid the use of components containing these materials.

Where avoidance is not possible, Mantracourt Electronics has a policy of continuous improvement, working with component manufacturers and regulatory groups to eliminate disputed materials from our supply chain.

We require our suppliers to demonstrate their commitment to supporting human rights within their supply chain with relation to child labour, forced labour, health and safety and working hours.

Our commitments are guided by the following UK legislation:

- Modern Slavery Act 2015
- Companies Act 2006
- Conflict Minerals Regulation (EU) 2017/821, as retained in UK law

Nml

Robert Wilmington-Badcock Managing Director

11 June 2025

Mantracourt®